

# SARAT CENTENARY COLLEGE

(Government Aided)

Affiliated to the University of Burdwan



## One-Day state level workshop on CAREER ADVANCEMENT SCHEME (CAS) : ELIGIBILITY, PROCESS & BENEFITS (SPECIAL FOCUS ON COLLEGE LIBRARIANS)

Organised by  
**CENTRAL LIBRARY**

in collaboration with

**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

on  
**20th September 2025 (Saturday)**

**(12:00 PM to 3:00PM)**

**Venue: A.P.J. Abdul Kalam Auditorium,  
Sarat Centenary College, Dhaniakhali, Hooghly,  
PIN-712302, West Bengal.**

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**Keynote  
Speaker**  
”

“  
**Resource  
Person**  
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**Dr. T. K. Ghara**

Retired Professor & Former Joint D.P.I  
Higher Education Department,  
Govt. of W.B



**Dr. Santosh Kumar Tunga**

Librarian,  
IQAC Coordinator & GB Member,  
RBC Evening College, Naihati.

Workshop Chairperson  
**Dr. Sandip Kumar Basak**  
Principal  
Sarat Centenary College



Workshop Advisor  
**Dr. Ramanuj Konar**  
IQAC Coordinator  
Sarat Centenary College

Workshop Convenor  
**Dr. Sujan Saha**  
Librarian  
Sarat Centenary College

### ABOUT THE COLLEGE:

Sarat Centenary College started its journey in 1976 (the birth centenary year of Bangla novelist Sarat Chandra Chattopadhyay) as a junior college and was subsequently upgraded to an undergraduate degree college with affiliation from The University of Burdwan in 1978. It is located in Dhaniakhali Development Block of Chinsurah Sub-Division of Hooghly District in the state of West Bengal in India Dhaniakhali, in spite of being a rural and agrarian locality, happens to be one of the largest development blocks in West Bengal. The college offers undergraduate Honours and General degree courses in Arts (Literature & Language, Humanities & Social Sciences), Commerce, and Science (Physical and Biological) streams. The college is aided by the Government of West Bengal under its Grants-in-Aid scheme. In 2025 the college was reaccredited (3rd cycle) by NAAC with a CGPA of 2.63 (grade B+). The college is also recognised by UGC under Section 2F & 12B Act of 1956.

### ABOUT THE WORKSHOP:

The Career Advancement Scheme (CAS) is a vital component of academic and professional growth for college teachers. As per the latest UGC Regulations and State Government notifications, Teachers are entitled to promotions based on performance appraisal, research output, and service record. However, due to frequent policy updates and varying institutional interpretations, many Teachers face challenges in understanding and applying the CAS norms appropriately. There is a pressing need to create awareness and provide clear guidance regarding the CAS process, documentation requirements, and eligibility norms. This workshop aims to fill that gap by offering a dedicated platform for college Teachers in West Bengal to gain clarity and guidance from an expert in the field.

### WORKSHOP OBJECTIVES:

- Discuss the overview of the existing Career Advancement Scheme (CAS) rules for College Teachers in West Bengal.
- Enhance career growth opportunities for Teachers
- Increase collaboration among stakeholders to promote skill-development and career growth
- Better-equipped work force for emerging job roles
- Identify best practices and challenges for implementing CAS for Teachers .
- To discuss documentation, assessment criteria, and procedural requirements for career advancement.
- To address doubts, confusions, and queries regarding CAS implementation and eligibility.
- To encourage professional development among college Teachers for CAS applications.

### WORKSHOP TOPICS:

- Career Advancement Scheme (CAS) in West Bengal.
- Best practices and challenges : sharing experiences and lessons learned from implementing CAS for Teachers .
- Collaboration and Partnerships : Fostering partnerships among stakeholders to promote skill development and career growth.
- Recent Developments.

### TARGET PARTICIPANTS:

- **College Librarians** (Government and Government-aided colleges)
- **Any Faculty members** (Government and Government-aided colleges).
- **IQAC Coordinators** (Government and Government-aided colleges)

### WORKSHOP SCHEDULE:

- **Registration** - 11:30 AM to 12:00 PM
- **Inauguration**- 12:00 PM to 12:15 PM
- **Key Note Address**- 12:15 PM to 12:40 PM
- **Technical Session** - 01:00 PM to 01:50 PM
- **Question Answer Session**- 02:00 PM to 02:30 PM
- **Valedictory & Certificate** - 02:30 PM to 03:00 PM  
Distribution

**REGISTRATION FEE: ₹ 100.00**

**Registration Link:**

<https://forms.gle/hyacimZVERhZ7afd8>

**SCAN QR Code for Registration Form**



(Kindly register & confirm your participation on or before 16/09/2025)

For any information call : 7501140175 (Dr. Sujan Saha)  
Email : saratcentenary@gmail.com